

**WCIV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photographer	2-5, 7-16, 20, 22-29, 32-34, 36-42, 44, 46-53, 55-56, 58-65, 68-73, 75-76, 78-84	62
Multimedia Engineer	3-5, 7-18, 20, 23-25, 28-29, 31-44, 46-65, 67-68, 70-76, 78-84	31
Multimedia Journalist	3-5, 7-18, 20, 22-25, 27-29, 32-64, 66-68, 70-76, 78-84	40
Multimedia Journalist	3-5, 7-18, 20, 22-25, 27-29, 32-64, 66-68, 70-76, 78-84	22
Sales Account Executive	3-5, 7-18, 20, 23-25, 27-29, 32-41, 43-44, 46-64, 67-68, 70-76, 78-84	27
General Assignment Reporter	3-5, 7-10, 12-18, 20, 23-25, 28-29, 32-41, 43-64, 66-68, 70-76, 78-84	62
News Producer	3-5, 7-18, 20, 23-25, 28-30, 32-46, 48-68, 70-76, 78-84	73
News Producer	3-5, 7-18, 20, 23-25, 28-30, 32-46, 48-68, 70-76, 78-84	65
News Producer	3-5, 7-18, 20, 23-25, 28-30, 32-46, 48-68, 70-76, 78-84	30
Master Control Operator	3-5, 7-18, 20-21, 23-25, 27-29, 32-44, 46, 48-64, 67-68, 70-76, 78-84	27
Weekend Meteorologist/Multimedia Journalist	1, 3-5, 7-18, 20, 23-25, 28-29, 32-46, 48-64, 66-68, 70-76, 78-84	1
News Photographer	3-5, 7-18, 20, 23-25, 27-29, 32-46, 48-64, 66-68, 70-84	62
News Photographer	3-5, 7-18, 20, 23-25, 27-29, 32-46, 48-64, 66-68, 70-84	27
News Topical Producer	3-5, 7-18, 20, 24-25, 28-29, 32-41, 44-46, 48-64, 66-76, 78-84	69
News Producer	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-68, 70-84	65
News Producer	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-68, 70-84	22
News Producer	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-68, 70-84	62
News Producer	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-68, 70-84	77
News Producer	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-68, 70-84	22
News Editor	3-5, 7-20, 22, 24-26, 28-29, 32-42, 44-64, 66-68, 70-76, 78-84	22

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer/Photojournalist	3-13, 15-20, 24-26, 28-29, 32-41, 44-64, 66-68, 70-84	62
Receptionist/Accounting Assistant	3-5, 7-13, 15-16, 18, 20, 24-26, 28-29, 32-42, 44, 46-64, 67-68, 70-76, 78-84	62
Lifestyle Show Producer	3-5, 7-11, 14, 18, 20, 22, 24-26, 28-29, 32-42, 44, 46-59, 61-64, 67-68, 70-76, 78-79, 81-84	22
News Producer	3-5, 7-11, 14, 18-20, 22, 24-26, 28-29, 32-42, 44-59, 61-64, 66-68, 70-76, 78-79, 81-84	22

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Agency Referral	N	1
2	Art Institute of Charleston 24 n Market St Charleston, South Carolina 29401 Phone : 954-308-2615 Email : sbgresumes@sbgstv.com LuWin Sanchez	Y	0
3	Benedict College 1600 Harden Street Columbia, South Carolina 29204 Phone : 803-705-4519 Url : http://www.benedict.edu Email : hunterk@benedict.edu Kymm Hunter	Y	0
4	Berkeley County DSS 2 Belt Drive Moncks Corner, South Carolina 29461 Phone : 843-761-8044 Email : enid.b.jenkins@dss.sc.gov Jeanna Watson	N	0
5	Bishop State Community College 351 North Broad St. Mobile, Alabama 36608 Phone : 251-662-5371 Email : jwomack@bishop.edu Juliette Womack	Y	0
6	Career Fair	N	1
7	Careerbuilder.com 11750 Tyson's Blvd. 4th Floor McClellan, Virginia 22102 Phone : 410-988-9740 Email : sbgresumes@sbgstv.com Andrew Hamburger	N	1
8	Carolina Film Alliance P.O. Box 62166 Charleston, South Carolina 29419 Phone : 843-766-8990 Email : rfutchcasting@gmail.com Richard Futch	Y	0

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9	Carolina Film Alliance P.O. Box 62166 North Charleston, South Carolina 29419 Phone : 843-766-8990 Email : jim@acecommunications.net Jim Gooden	N	0
10	Center for Women 129 Cannon Street Charleston, South Carolina 29403 Phone : 843-763-7333 Email : amanda@c4women.org Amanda Helton	Y	0
11	Charleston Area Senior Citizens 259 Meeting Street Charleston, South Carolina 29401 Phone : 843-722-4127 Url : <a href="http://www.charlestonareaseniors.org/">http://www.charlestonareaseniors.org/</a> Email : casc@charlestonareaseniors.com Joyce Bliesener	Y	0
12	Charleston Branch NAACP P.O. Box 20296 Charleston, South Carolina 2943 Phone : 843-805-8030 Url : <a href="http://naacpcharlestonbranch.org">http://naacpcharlestonbranch.org</a> Email : naacpcharleston@bellsouth.net Dot Scott	Y	0
13	Charleston Co. Human Services Comm. P.O. Box 20968 Charleston, South Carolina 29413 Phone : 843-724-6760 Url : <a href="http://www.cchscom.com">http://www.cchscom.com</a> Email : lrivers@cchscom.com Career Services	Y	0
14	Charleston County DSS 3366 Rivers Avenue N Charleston, South Carolina 29405 Phone : 843-953-9400 Email : Sylvia.mitchum@dss.sc.gov Kris Plexico	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Charleston Southern University P.O. Box 118087 Charleston, South Carolina 29403 Phone : 843-863-8019 Url : <a href="https://csuniv-csm.symplicity.com/">https://csuniv-csm.symplicity.com/</a> Email : <a href="mailto:hyoung@csuniv.edu">hyoung@csuniv.edu</a> Dr. Hester Young	Y	0
16	City of Charleston- HR Dept. 174 East Bay Street Suite 302 Charleston, South Carolina 29401 Phone : 843-724-7388 Email : <a href="mailto:miset@charleston-sc.gov">miset@charleston-sc.gov</a> Teran Mise	N	0
17	Clafin University 400 Magnolia Street Orangeburg, South Carolina 29115 Phone : 803-535-5631 Email : <a href="mailto:lsally@clafin.edu">lsally@clafin.edu</a> Fax : 1-803-535-5379 Latasha Salley	N	0
18	Clemson University 316 Hendrix Center Clemson, South Carolina 29634 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Tenniel Moody	N	0
19	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
20	College of Charleston 66 George Street Charleston, South Carolina 29424 Phone : 843-953-5692 Url : <a href="http://careercenter.cofc.edu/employers/listjobs.ph">http://careercenter.cofc.edu/employers/listjobs.ph</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Linda Robinson	Y	0
21	Current Employee	N	1
22	Current Employee/Internal Promotion	N	10

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23	Disabilities Board of Charleston County P.O. Box 22708 Charleston, South Carolina 29413 Phone : 843-576-6752 Email : pwatson@dsncc.com Pam Watson	Y	0
24	Dorchester County DSS 216 Orangeburg Rd. Summerville, South Carolina 29483 Phone : 843-821-0444 Email : timothy.nix@dss.sc.gov Glenda Howard	N	0
25	E. Carolina University- College of Business 3016-B Bate Building Greenville, North Carolina 27858 Phone : 252-737-1238 Url : <a href="http://www.ecu.edu/business/careers/">http://www.ecu.edu/business/careers/</a> Email : brownjo@ecu.edu Lee Brown	Y	0
26	Emma Bowen Foundation 524 West 57th Street New York, New York 10019 Phone : 212-664-3757 Url : <a href="http://www.emmabowenfoundation.com">http://www.emmabowenfoundation.com</a> Email : Everette.Harrison@nbcuni.com Everette Harrison	Y	0
27	Employee Referral	N	6
28	Equal Opportunity Publication 445 Broad Hollow Rd. Ste 425 Melville, New York 11747 Phone : 631-421-9421 Email : jmiller@eop.com John Miller	Y	0
29	Family Services, Inc. 4925 Lacross Road Suite 215 N Charleston, South Carolina 29406 Phone : 843-744-1348 Email : smasula@fsisc.org Stephanie Masula	Y	0
30	Former Employee	N	1
31	Former Employee Referral	N	1

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32	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	0
33	Goodwill Industries of Lower SC 2150 Eagle Drive, Bldg. 100 N Charleston, South Carolina 29406 Phone : 843-566-0072 Email : <a href="mailto:respy@palmettogoodwill.org">respy@palmettogoodwill.org</a> Ruth Espy	Y	0
34	Grace on the Ashley 2014 Bees Ferry Rd. Charleston, South Carolina 29414 Phone : 843-556-6802 Email : <a href="mailto:info@graceontheashley.com">info@graceontheashley.com</a> Greg Smith	Y	0
35	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Broadbean Source Alicia Lawrence	N	0
36	Horry-Georgetown Tech. College South Carolina Email : <a href="mailto:april.garner@hgtc.edu">april.garner@hgtc.edu</a> April Garner	N	0
37	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	N	0
38	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Sinclair SilkRoad Source	N	6

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39	Ithaca College Park School of Communications 953 Danby Road Ithaca, New York 14850 Email : sbgresumes@sbgstv.com Sharon Pickeral	Y	0
40	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	3
41	Linkedin Corporate Solutions 2029 Stierlin Ct. Mountain View, California 94043 Danielle Anderson Manual Posting	N	1
42	Livingstone College 701 W. Monroe Street Salisbury, North Carolina 28144 Phone : 704-216-6222 Email : sogaither@livingstone.edu Sophia Gaither	Y	0
43	Maximus 4975 LaCross Road, Ste 110 N Charleston, South Carolina 29406 Phone : 843-740-5714 Email : herc@maximus.com Kimberly Piccione	N	0
44	Media Match 8112 1/2 West 3rd St. Los Angeles, California 90048 Email : info@media-match.com Tammy Romaniuk	Y	0
45	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0



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46	Morris Brown AME Church 13 Morris Street Charleston, South Carolina 29403 Phone : 843-723-1961 Url : <a href="http://morisbrownonline.org">http://morisbrownonline.org</a> Email : <a href="mailto:13morrisstree@gmail.com">13morrisstree@gmail.com</a> Helen Giyard	N	0
47	Morris College 100 West College Street Sumter, South Carolina 29150 Phone : 803-934-3200 Email : <a href="mailto:bclayton@morris.edu">bclayton@morris.edu</a> Bernadette Clayton	Y	0
48	MS Foundation for Women 12 MetroTech Center, 26th Floor Brooklyn, New York Phone : 212-742-2300 Url : <a href="http://forwomen.org">http://forwomen.org</a> Email : <a href="mailto:info@ms.foundation.org">info@ms.foundation.org</a> Andrea Briscoe	N	0
49	National Alliance of State Broadcasters Assoc. South Carolina Url : <a href="http://www.careerpage.org">http://www.careerpage.org</a> Email : <a href="mailto:shani@scba.net">shani@scba.net</a> Career Services	N	0
50	National Assoc. of Black College Broadcasters P.O. Box 3191 Atlanta, Georgia 30302 Phone : 404-532-6136 Email : <a href="mailto:lojelks@aol.com">lojelks@aol.com</a> Lo Jelks	Y	0
51	National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, California 91105 Email : <a href="mailto:info@nhmc.org">info@nhmc.org</a> n/a n/a	N	0
52	New Jerusalem Apostolic Assembly 355 Rentz Drive Walterboro, South Carolina 29488 Phone : 843-538-3264 Email : <a href="mailto:talikamock@yahoo.com">talikamock@yahoo.com</a> Talika Mock	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
53	Norfolk State University Dept. of Mass Communications & Journalism 700 Park Ave. Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pcbiggs@nsu.edu Paula C. Biggs, Ph.D	Y	0
54	North Carolina State University 1000 Main Campus Drive Raleigh, North Carolina 27695 Email : sbgresumes@sbgvtv.com Career Center	N	0
55	Orangeburg-Calhoun Technical College 3250 St. Matthews Road Orangeburg, South Carolina 29118 Email : boylestonc@octech.edu Cindy Boyleston	Y	0
56	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
57	Savannah College of Art Design 342 Bull St Savannah, Georgia 31402 Email : sbgresumes@sbgvtv.com Shaketta Sanders	N	0
58	SC Broadcasters Assoc. One Harbison Way, Ste. 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Url : <a href="http://www.scba.net/">http://www.scba.net/</a> Email : paula@scba.net Margaret Wallace	Y	0
59	SC State University 300 College Stree NE Orangeburg, South Carolina 29117 Phone : 803- 536-7033 Url : <a href="http://www.scsu.edu/currentstudents/careercenter.a">http://www.scsu.edu/currentstudents/careercenter.a</a> Email : careercenter@scsu.edu Joseph Thomas	N	0

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60	SC Works Charleston 1930 Hanahan Rd N Charleston, South Carolina 29405 Phone : 843-574-1854 Email : jthomas@scworks.org Joel Thomas	Y	0
61	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
62	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : employment@sbgi.net Sharon Pickeral	N	15
63	Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : <a href="http://sbe.org">http://sbe.org</a> Email : kjones@sbe.org Scott Jones	N	0
64	Southern Wesleyan University 4055 Faber Place Drive, Ste 301 N Charleston, South Carolina 29405 Phone : 843-266-7981 Email : dgrile@swu.edu Dean Grile	Y	0
65	Station Website	N	4
66	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : hedding@talentedynamics.com Christina Hedding	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
68	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
69	Trade Website	N	3
70	Tri-County Technical College P.O. Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1314 Email : <a href="mailto:jwoodso1@tctc.edu">jwoodso1@tctc.edu</a> John Woodson	Y	0
71	Trident Technical College P.O. Box 118067 Charleston, South Carolina Phone : 843-574-6111 Email : <a href="mailto:audrey.mccants@tridenttech.edu">audrey.mccants@tridenttech.edu</a> Audrey McCants	Y	0
72	Trident Urban League, Inc. P.O. Box 20249 Charleston, South Carolina 29413 Phone : 843-965-4037 Email : <a href="mailto:maggie.bresnihan@ctul.org">maggie.bresnihan@ctul.org</a> Maggie Bresnihan	Y	0
73	TVJOBS.com P.O. Box 4116 Oceanside, California 92052 Phone : 877-988-9808 Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	Y	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
74	University of NC - Chapel Hill Career Center Chapel Hill, North Carolina 27599 Email : sbgresumes@sbgvtv.com Julie Pendergraph	N	0
75	Urban League of Central Carolinas 740 West Fifth Street Charlotte, North Carolina 28202 Phone : 704-373-2256 Email : denise.moses@urbanleaguecc.org Denise Moses	N	0
76	US Army Wounded Warrior Program 200 Stovall St., Room 7N53 Alexandria, Virginia 22332 Email : vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
77	USC Broadcasting Dept Journalism College Columbia, South Carolina 29208 Phone : 1-803-777-3321 Email : kbullard@mailbox.scedu Katie Bullard	N	3
78	USC Career Center H. William Close BA Bldg., 6th Floor Columbia, South Carolina 29208 Phone : 803-777-1247 Url : <a href="http://www.sc.edu/career">http://www.sc.edu/career</a> Email : GOETOWSK@mailbox.sc.edu Celia Goetowski Carroll	N	0
79	USC School of Journalism 600 Assembly Street Columbia, South Carolina 29201 Phone : 803-777-5203 Email : rspeter@mailbox.sc.edu Rick Peterson	Y	0
80	Voorhees College P.O. Box 678 Denmark, South Carolina 29042 Phone : 803-780-1265 Email : gdevaughn@voorhees.edu Gerald DeVaughn	Y	0

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81	Walter Cronkite School of Journalism 555 N Central Ave Suite 302 Phoenix, Arizona 85004 Url : NEWS ONLY Email : mike.wong@asu.edu Michael Wong	Y	0
82	Winthrop University 638 Oakland Avenue Rock Hill, South Carolina 29733 Phone : 803-323-4529 Email : nortzm@winthrop.edu Mark Nortz	Y	0
83	Wofford College 429 North Church Street Spartanburg, South Carolina Phone : 864-597-4265 Email : parkerm@wofford.edu Rebecca Parker	Y	0
84	YWCA of Greater Charleston 106 Coming Street Charleston, South Carolina 29403 Phone : 843-722-1644 Email : Garcia.Williams1@gmail.com Garcia Williams	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>58</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/3/2016	Participation in Job Fairs	The Corporate Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ/NAHJ combined journalist convention/career expo in Washington DC, August 3-5, 2016. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	5	Employment Manager News Talent Manager Training & Development
2	10/27/2016	Participation in Job Fairs	Attended an internship fair at the College of Charleston where we met with about 30 upcoming juniors and seniors. We told them a little about our station and the intern positions we will have open.	2	Assistant Business Mgr Managing Editor

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3	12/12/2016	Provision of training to management	<p>SBG, Inc. and its stations are Equal Opportunity Employers. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations are based on merit, qualifications and abilities. We recruit, hire, train, promote and make all employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG, Inc., offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment. Newly hired managers and supervisors take web-based training courses titled "Workplace Ethics for Supervisors" and "Sexual Harassment: What Supervisors Need to Know," and all newly hired employees complete "Sexual Harassment: What Employees Need to Know" and "Business Ethics: What Employees Need to Know" within 90 days of the start of their employment. In addition, ALL employees are required to complete bi-annual online training that reviews these same policies and procedures. These courses are designed to increase and renew awareness, as well as provide for manager and supervisor development and FCC compliance</p>	100	



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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	2/1/2017	Participation in Job Fairs	Career Fair held by James Island Charter High School. Students from 9th grade through 12th grade walked through a gymnasium full of career professionals set up at tables. Many of them asked simple questions about working in news. Several had more serious inquiries about how to get a foot on the door in our industry. We already received an email from a young man interested in doing a job shadow at the station. We even got a chance to be interviewed by a reporter for their high school TV news show and give them a few pointers!	2	Chief Photographer Anchor
5	2/18/2017	Participation in events or programs sponsored by educational institutions	<p>Cathy, Dave, Alex &amp; Dominique attended the RTDNAC (The Radio Television Digital News Association of the Carolinas) Student Workshop at WBTV in Charlotte.</p> <p>Cathy did critiques, Dave spoke with those wanting to learn about photography.</p> <p>Alex was a speaker in a group that discussed getting your first job.</p> <p>Dominique spoke at a producing seminar.</p> <p>There were 3 different shifts as the students rotated to different seminars. This lasted a total of 3 hours. 155 students attended from various colleges and universities in North and South Carolina.</p> <p>Most were broadcast majors, but not all—they just had an interest in journalism.</p>	4	News Director Chief Photog Reporter Producer

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6	3/4/2017	Participation in events sponsored by community groups	<p>Cathy, Max Harrison, Megan Rivers, Stacey Springob, Erica Scripa attended a workshop held by The South Carolina Broadcasters Association.</p> <p>It was a 6 hour workshop led by journalist Boyd Huppert of KARE 11 News.</p> <p>He spoke about stronger writing, tools for creative writing as well as being a smarter journalist.</p> <p>He spoke about shooting longer format stories from his Land of 10,000 stories segment, but also ways to be a great storyteller during dayturns.</p> <p>We also got an hour lesson on safety and what to do in active shooter situations by a PIO from Richland County Sheriff's office.</p> <p>Not just being in one but covering one.</p>	5	News Director MMJ MMJ Producer
7	3/22/2017	Participation in Job Fairs	The news director and hr manager participated in the South Carolina School of Journalism and Mass Communications collegiate job fair. We met with 150+ potential candidates and reviewed resumes. Candidates were given lists of job openings. We filled open positions and internships from this job fair.	2	News Director Asst Business Manager
8	4/12/2017	Participation in Job Fairs	The news director and hr manager participated in the SCBA collegiate job fair. We met with 100+ potential candidates and reviewed resumes. Candidates were given lists of job openings.	2	News Director Asst Business Manager

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9	6/5/2017	Establishment of an intern program designed to assist members of the community	The internship program at WCIV ABC News 4 allows college students to get an in-depth experience of the news industry before they get their first job. Not only do they shadow reporters and producers, but they get to write their own news stories, practice reporting in front of the camera, and even create their own student newscast. They are challenged more with each passing week to learn programs used in the newsroom, develop a workflow, and enhance their journalism skills.	3	News Director Asst Business Manager Producer